



## MINISTRY OF ENVIRONMENTAL PROTECTION AND AGRICULTURE OF GEORGIA



Head of the Primary Structural Unit of the  
Department of Human Resources Management

**ANA DZADZAMIA**

### DATE OF BIRTH

04.04.1977

### EDUCATION

09. 2000 - 05.2004

Ivane Javakhishvili Tbilisi State University  
Diploma Equivalent to Master of Laws

09. 1996 – 05.2001

Nodar Dumbadze Tbilisi Humanitarian Institute  
Diploma Equivalent to Master of Laws

09. 1994 – 05.1998

Tbilisi Technological Institute  
Diploma equivalent to Master of Pharmaceutical Manufacturing Technologist

### WORK EXPERIENCE

08. 2025 – Present

Ministry of Environmental Protection and Agriculture of Georgia  
Head of the Primary Structural Unit of the Department of Human Resources Management

08. 2019 – 08.2025

Ministry of Environmental Protection and Agriculture of Georgia  
Head of the Human Resources Management Division of the Administrative Department



## MINISTRY OF ENVIRONMENTAL PROTECTION AND AGRICULTURE OF GEORGIA

### 04.2021 - 11.2023

Project "Promoting Flexibility in the Civil Service through Leadership Development and Behavioral Change Support" Implemented by the Civil Service Bureau (LEPL) and the United Nations Development Programme (UNDP)

Project Mentor

### 10.2020 - 11.2023

Project "Fostering Decentralization and Good Governance at the Local Self-Government Level in Georgia" Implemented by the Civil Service Bureau (LEPL) and the United Nations Development Programme (UNDP)

Project Expert/Trainer

### 03.2017 - 01.2019

Office of the National Security Council of Georgia

Director of the Administrative Department

### 01.2013 - 03.2017

Office of the National Security Council of Georgia

Director of the Human Resources Management and Records Management Department

### 10.2011 - 01.2013

Ministry of Justice of Georgia

Deputy Head of the Human Resources Management Department

### 2005 - 2019

Training Center of the Penitentiary Service System, Ministry of Justice of Georgia

Trainer

### 01.2006 - 10.2011

Civil Registry Agency, Ministry of Justice of Georgia

Head of the Human Resources Management Service



## MINISTRY OF ENVIRONMENTAL PROTECTION AND AGRICULTURE OF GEORGIA

### 03.2004 - 01.2006

Ministry of Justice of Georgia

Head of the Division for Staffing of the Penitentiary System and Civil Defense in  
Emergency Situations, Department of Human Resources

### 02.2002 - 03.2004

Ministry of Justice of Georgia

Advisor, Division for Staffing of the Penitentiary System and Civil Defense in Emergency  
Situations, Department of Human Resources

### 02.2001 - 02.2002

Ministry of Justice of Georgia

Intern, Division for Staffing of the Penitentiary System and Civil Defense in Emergency  
Situations, Department of Human Resources

## STUDY TOURS, SEMINARS, CONFERENCES

### 2024

LEPL Civil Service Bureau and United Nations Development Programme (UNDP)

Certificate of Appreciation for Contribution to the Piloting and Institutionalization of  
Mentoring in the Civil Service

### 09.2010 - 12.2010

Buckwood International School and Partners Georgia

Human Resources Management Course

### 06.2006 - 07.2006

Training Center of the Penitentiary System, Ministry of Justice of Poland

Course on Training Organization and Delivery

### 09.2010

Training Center, Ministry of Justice of Georgia

Communication with the Media

### 05.2010

Training Center, Ministry of Justice of Georgia

Human Resources Management



## MINISTRY OF ENVIRONMENTAL PROTECTION AND AGRICULTURE OF GEORGIA

### 03.2010

Training Center for the Penitentiary and Probation System  
Training of Trainers

### 07.2008

EU Project "Support to the Public Sector"  
Human Resources Management

### 04.2006

The Norwegian Mission of Rule of Law Advisers to Georgia (NORLAC)  
Instructor Preparation Training

### **LANGUAGES**

Georgian (native)  
English  
Russian