



MINISTRY OF ENVIRONMENTAL PROTECTION AND AGRICULTURE OF GEORGIA



Head of the Primary Structural Unit of the
Department of Human Resources Management

ANA DZADZAMIA

DATE OF BIRTH

04.04.1977

EDUCATION

09. 2000 - 05.2004

Ivane Javakhishvili Tbilisi State University
Diploma Equivalent to Master of Laws

09. 1996 – 05.2001

Nodar Dumbadze Tbilisi Humanitarian Institute
Diploma Equivalent to Master of Laws

09. 1994 – 05.1998

Tbilisi Technological Institute
Diploma equivalent to Master of Pharmaceutical Manufacturing Technologist

WORK EXPERIENCE

08. 2025 – Present

Ministry of Environmental Protection and Agriculture of Georgia
Head of the Primary Structural Unit of the Department of Human Resources Management

08. 2019 – 08.2025

Ministry of Environmental Protection and Agriculture of Georgia
Head of the Human Resources Management Division of the Administrative Department



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04.2021 - 11.2023

Project "Promoting Flexibility in the Civil Service through Leadership Development and Behavioral Change Support" Implemented by the Civil Service Bureau (LEPL) and the United Nations Development Programme (UNDP)

Project Mentor

10.2020 - 11.2023

Project "Fostering Decentralization and Good Governance at the Local Self-Government Level in Georgia" Implemented by the Civil Service Bureau (LEPL) and the United Nations Development Programme (UNDP)

Project Expert/Trainer

03.2017 - 01.2019

Office of the National Security Council of Georgia

Director of the Administrative Department

01.2013 - 03.2017

Office of the National Security Council of Georgia

Director of the Human Resources Management and Records Management Department

10.2011 - 01.2013

Ministry of Justice of Georgia

Deputy Head of the Human Resources Management Department

2005 - 2019

Training Center of the Penitentiary Service System, Ministry of Justice of Georgia

Trainer

01.2006 - 10.2011

Civil Registry Agency, Ministry of Justice of Georgia

Head of the Human Resources Management Service



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03.2004 - 01.2006

Ministry of Justice of Georgia

Head of the Division for Staffing of the Penitentiary System and Civil Defense in
Emergency Situations, Department of Human Resources

02.2002 - 03.2004

Ministry of Justice of Georgia

Advisor, Division for Staffing of the Penitentiary System and Civil Defense in Emergency
Situations, Department of Human Resources

02.2001 - 02.2002

Ministry of Justice of Georgia

Intern, Division for Staffing of the Penitentiary System and Civil Defense in Emergency
Situations, Department of Human Resources

STUDY TOURS, SEMINARS, CONFERENCES

2024

LEPL Civil Service Bureau and United Nations Development Programme (UNDP)

Certificate of Appreciation for Contribution to the Piloting and Institutionalization of
Mentoring in the Civil Service

09.2010 - 12.2010

Buckwood International School and Partners Georgia

Human Resources Management Course

06.2006 - 07.2006

Training Center of the Penitentiary System, Ministry of Justice of Poland

Course on Training Organization and Delivery

09.2010

Training Center, Ministry of Justice of Georgia

Communication with the Media

05.2010

Training Center, Ministry of Justice of Georgia

Human Resources Management



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03.2010

Training Center for the Penitentiary and Probation System
Training of Trainers

07.2008

EU Project "Support to the Public Sector"
Human Resources Management

04.2006

The Norwegian Mission of Rule of Law Advisers to Georgia (NORLAC)
Instructor Preparation Training

LANGUAGES

Georgian (native)
English
Russian